

## Standard Life Synergy product range

### New policies and top-ups from 3 April 2019

**Financial adviser name:**

Standard Life has a range of commission options for customers and advisers to choose from.

**'Max'** means the maximum commission Standard Life makes available under each product.

**'% taken'** means the percentage of commission your financial adviser, named above, generally takes for these products.

**'Clawback period'** is a timeframe where Standard Life can take a proportion of the commission paid back from an adviser if the premium / contributions ceases, reduces, or the product is closed.

### Single contribution products

|                                                | Up front commission | Clawback Period | Trail commission |
|------------------------------------------------|---------------------|-----------------|------------------|
| <b>Single Contribution Pension Max</b>         | 5%                  | n/a             | 1%               |
| Percentage taken                               |                     |                 |                  |
| <b>Single Contribution PRSA Max</b>            | 5%                  | n/a             | 0.5%             |
| Percentage taken                               |                     |                 |                  |
| <b>Approved (Minimum) Retirement Funds Max</b> | 4%                  | n/a             | 1%               |
| Percentage taken                               |                     |                 |                  |
| <b>Annuities Max</b>                           | 2%                  | n/a             | n/a              |
| Percentage taken                               |                     |                 |                  |
| <b>Investment Bonds Max</b>                    | 4%                  | n/a             | 1%               |
| Percentage taken                               |                     |                 |                  |

## Regular contribution products

### REGULAR CONTRIBUTION PENSION

#### Regular Contribution Pension

|                           | Initial commission     | Clawback Period | Renewal commission | Trail commission |
|---------------------------|------------------------|-----------------|--------------------|------------------|
| <b>Max (front loaded)</b> | 1.25% x term (max 25%) | 5 years*        | 2%                 | 1%               |
| <b>Percentage taken</b>   |                        |                 |                    |                  |
| <b>Max (level)</b>        | 5%                     | n/a             | 5%                 | 1%               |
| <b>Percentage taken</b>   |                        |                 |                    |                  |

#### Regular Contribution PRSA

|                         |    |     |    |      |
|-------------------------|----|-----|----|------|
| <b>Max</b>              | 5% | n/a | 5% | 0.5% |
| <b>Percentage taken</b> |    |     |    |      |

#### Savings Plan

##### Funded Initial Commission\*

|                         |                                                                 |          |     |    |
|-------------------------|-----------------------------------------------------------------|----------|-----|----|
| <b>Max</b>              | 0% - 15%, payable as a lump sum after the first premium is paid | 5 years* | n/a | 1% |
| <b>Percentage taken</b> |                                                                 |          |     |    |

##### Premium Based\*\*

|                         |          |     |     |    |
|-------------------------|----------|-----|-----|----|
| <b>Percentage taken</b> | 0% - 15% | n/a | n/a | 1% |
|-------------------------|----------|-----|-----|----|

\* If the initial contributions are not maintained for 5 years, a proportion of the initial commission paid will be claimed back from your intermediary account.

\*\*For every 1% taken there is a corresponding plan charge of 0.04% per annum. Commission is paid to you after the first premium is paid. FIC is subject to commission clawback

## Standard Life top up only product range

ALL PRE 03.4.19

### Financial adviser name:

Standard Life has a range of commission options for customers and advisers to choose from.

'**Max**' means the maximum commission Standard Life makes available under each product.

'**% taken**' means the percentage of commission your financial adviser, named above, generally takes for these products.

'**Clawback period**' is a timeframe where Standard Life can take a proportion of the commission paid back from an adviser if the premium / contributions ceases, reduces, or the product is closed.

## Single contribution products

### SINGLE CONTRIBUTION PENSION

|                                  | Up front commission | Clawback Period | Trail commission |
|----------------------------------|---------------------|-----------------|------------------|
| Personal Pension Plus & Plan Max | 5%                  | n/a             | n/a              |
| Percentage taken                 |                     |                 |                  |
| Executive Pension Plus Max       | 1% x term (max 5%)  | 4 years         | n/a              |
| Percentage taken                 |                     |                 |                  |
| Corporate Pension Series Max     | 5%                  | n/a             | n/a              |
| Percentage taken                 |                     |                 |                  |
| Tower Pension Series Max         | 5%                  | n/a             | n/a              |
| Percentage taken                 |                     |                 |                  |

### SINGLE CONTRIBUTION PRSA

|                  |                    |         |     |
|------------------|--------------------|---------|-----|
| PRSA Max         | 1% x term (max 5%) | 4 years | n/a |
| Percentage taken |                    |         |     |



## Single contribution products continued

### APPROVED (MINIMUM) RETIREMENT FUNDS

|                                  | Up front<br>commission | Clawback<br>Period | Trail<br>commission |
|----------------------------------|------------------------|--------------------|---------------------|
| <b>Synergy ARF Max</b>           | 3%                     | n/a                | 0.5%                |
| <b>Percentage taken</b>          |                        |                    |                     |
| <b>Synergy Portfolio ARF Max</b> | 3%                     | n/a                | 0.75%               |
| <b>Percentage taken</b>          |                        |                    |                     |

### INVESTMENT BONDS

|                                    |      |     |       |
|------------------------------------|------|-----|-------|
| <b>Synergy Investment Bond Max</b> | 3%   | n/a | 0.5%  |
| <b>Percentage taken</b>            |      |     |       |
| <b>Synergy Portfolio Bond Max</b>  | 3%   | n/a | 0.75% |
| <b>Percentage taken</b>            |      |     |       |
| <b>Moneyworks Bond Max</b>         | 3.5% | n/a | n/a   |
| <b>Percentage taken</b>            |      |     |       |
| <b>Prosperity Bond Max</b>         | 3.5% | n/a | 0.5%  |
| <b>Percentage taken</b>            |      |     |       |

## Regular contribution products

### REGULAR CONTRIBUTION PENSION

#### Personal Pension Plus & Plan

|                                 | Initial commission       | Clawback Period | Renewal commission | Trail commission |
|---------------------------------|--------------------------|-----------------|--------------------|------------------|
| <b>A Max</b> (pre 1997 PPPlans) | 3% x term<br>(max 60%)   | n/a             | 3%                 | n/a              |
| <b>Percentage taken</b>         |                          |                 |                    |                  |
| <b>B Max</b>                    | 2.5% x term<br>(max 50%) | n/a             | 4%                 | n/a              |
| <b>Percentage taken</b>         |                          |                 |                    |                  |
| <b>C Max</b>                    | 2% x term<br>(max 40%)   | n/a             | 5%                 | n/a              |
| <b>Percentage taken</b>         |                          |                 |                    |                  |
| <b>D Max</b>                    | 1.5% x term<br>(max 30%) | n/a             | 6%                 | n/a              |
| <b>Percentage taken</b>         |                          |                 |                    |                  |
| <b>E Max</b>                    | 1% x term<br>(max 20%)   | n/a             | 7%                 | n/a              |
| <b>Percentage taken</b>         |                          |                 |                    |                  |
| <b>F Max</b>                    | 8%                       | n/a             | 8%                 | n/a              |
| <b>Percentage taken</b>         |                          |                 |                    |                  |

#### Executive Pension Plus

|                                |                           |         |    |     |
|--------------------------------|---------------------------|---------|----|-----|
| <b>A Max</b> (level)           | 5%                        | n/a     | 5% | n/a |
| <b>Percentage taken</b>        |                           |         |    |     |
| <b>B Max</b> (initial & level) | 1.25% x term<br>(max 25%) | 4 years | 3% | n/a |
| <b>Percentage taken</b>        |                           |         |    |     |
| <b>C Max</b> (level)           | 8%                        | n/a     | 8% | n/a |
| <b>Percentage taken</b>        |                           |         |    |     |

## Regular contribution products continued

### REGULAR CONTRIBUTION PENSION

#### Corporate Pension Series

|                         | Initial commission    | Clawback Period | Renewal commission | Trail commission |
|-------------------------|-----------------------|-----------------|--------------------|------------------|
| <b>B Max</b>            | 2.5% x term (max 50%) | n/a             | 4%                 | n/a              |
| <b>Percentage taken</b> |                       |                 |                    |                  |
| <b>C Max</b>            | 2% x term (max 40%)   | n/a             | 5%                 | n/a              |
| <b>Percentage taken</b> |                       |                 |                    |                  |
| <b>D Max</b>            | 1.5% x term (max 30%) | n/a             | 6%                 | n/a              |
| <b>Percentage taken</b> |                       |                 |                    |                  |
| <b>E Max</b>            | 1% x term (max 20%)   | n/a             | 7%                 | n/a              |
| <b>Percentage taken</b> |                       |                 |                    |                  |
| <b>F Max</b>            | 8%                    | n/a             | 8%                 | n/a              |
| <b>Percentage taken</b> |                       |                 |                    |                  |

#### Tower Pension Series

Members joining on or after  
1 September 2019  
(regardless of plan start date)

|                         |                        |     |    |     |
|-------------------------|------------------------|-----|----|-----|
| <b>Max</b>              | 1.25% x term (max 25%) | n/a | 2% | n/a |
| <b>Percentage taken</b> |                        |     |    |     |

Members who joined before  
1 September 2019  
on 1997+ plans

|                         |                       |     |    |     |
|-------------------------|-----------------------|-----|----|-----|
| <b>Max</b>              | 2.5% x term (max 50%) | n/a | 4% | n/a |
| <b>Percentage taken</b> |                       |     |    |     |

Members who joined before  
1 September 2019  
on 1994 - 1996 plans

|                         |                     |     |    |     |
|-------------------------|---------------------|-----|----|-----|
| <b>Max</b>              | 3% x term (max 60%) | n/a | 3% | n/a |
| <b>Percentage taken</b> |                     |     |    |     |

Members who joined before  
1 September 2019  
on pre 1994 plans

|                         |                       |     |      |     |
|-------------------------|-----------------------|-----|------|-----|
| <b>Max</b>              | 2.5% x term (max 60%) | n/a | 2.5% | n/a |
| <b>Percentage taken</b> |                       |     |      |     |



## Regular contribution products continued

### REGULAR CONTRIBUTION PRSA

#### Personal Retirement Savings Account (PRF)

|                           | Initial commission        | Clawback Period | Renewal commission | Trail commission |
|---------------------------|---------------------------|-----------------|--------------------|------------------|
| <b>Max (front loaded)</b> | 1.25% x term<br>(max 25%) | 4 years         | 3%                 | n/a              |
| <b>Percentage taken</b>   |                           |                 |                    |                  |
| <b>Max (level)</b>        | 5%                        | n/a             | 5%                 | n/a              |
| <b>Percentage taken</b>   |                           |                 |                    |                  |

#### Personal Retirement Savings Account (PRS)

|                           |                             |     |    |     |
|---------------------------|-----------------------------|-----|----|-----|
| <b>Max (front loaded)</b> | 0.63% x term<br>(max 12.6%) | n/a | 3% | n/a |
| <b>Percentage taken</b>   |                             |     |    |     |
| <b>Max (level)</b>        | 4%                          | n/a | 4% | n/a |
| <b>Percentage taken</b>   |                             |     |    |     |

#### Personal Retirement Savings Account (PRN)

|      |      |      |      |
|------|------|------|------|
| None | None | None | None |
|------|------|------|------|

## Regular contribution products continued

### SAVINGS PLAN

|                                                                                            |                         | Initial<br>commission                          | Clawback<br>Period | Renewal<br>commission | Trail<br>commission |
|--------------------------------------------------------------------------------------------|-------------------------|------------------------------------------------|--------------------|-----------------------|---------------------|
| <b>Moneyworks Plan</b>                                                                     | <b>Max</b>              | 2.5% x term<br>(max 50%)                       | n/a                | 4%                    | n/a                 |
|                                                                                            | <b>Percentage taken</b> |                                                |                    |                       |                     |
| <b>Capital Savings Plan<br/>Mortgage Plan<br/>Flexible Life Plan<br/>(post 1997 plans)</b> | <b>Max</b>              | 2.5% x term<br>(max 50%)                       | n/a                | 4%                    | n/a                 |
|                                                                                            | <b>Percentage taken</b> |                                                |                    |                       |                     |
| <b>Capital Savings Plan<br/>Mortgage Plan<br/>Flexible Life Plan<br/>(pre 1997 plans)</b>  | <b>Max</b>              | 3% x term<br>(max 60%)                         | n/a                | 3%                    | n/a                 |
|                                                                                            | <b>Percentage taken</b> |                                                |                    |                       |                     |
| <b>Universal Life Plan<br/>(pre 1994 plans)</b>                                            | <b>Max</b>              | (4% x 10) +<br>2.5% x (term –<br>10) (max 90%) | n/a                | 2.5%                  | n/a                 |
|                                                                                            | <b>Percentage taken</b> |                                                |                    |                       |                     |
| <b>Universal Life Plan<br/>(1994 plans)</b>                                                | <b>Max</b>              | 3% x term<br>(max 60%)                         | n/a                | 4%                    | n/a                 |
|                                                                                            | <b>Percentage taken</b> |                                                |                    |                       |                     |
| <b>Universal Life Plan<br/>(1994 protection plans)</b>                                     | <b>Max</b>              | 3% x term<br>(max 90%)                         | n/a                | 3%                    | n/a                 |
|                                                                                            | <b>Percentage taken</b> |                                                |                    |                       |                     |